MARGARET WOOD HASSAN
Governor

STATE OF NEW HAMPSHIRE
OFFICE OF THE GOVERNOR

STATE OF NEW HAMPSHIRE
BY HER EXCELLENCY
MARGARET WOOD HASSAN
EXECUTIVE ORDER 2015-04

An Order Directing Application of Time Worked Change

WHEREAS, represented state employees have agreed to time-worked concessions as part of recent collective bargaining negotiations; and

WHEREAS, the Department of Administrative Services obtained approval from the Fiscal Committee of the General Court for costs related to state employee collective bargaining agreements; and

WHEREAS, unrepresented state employees receive the same financial benefits as do represented employees and should therefore be subject to the same policies; and

WHEREAS, it is reasonable and prudent that unrepresented state employees who are not subject to collective bargaining should also participate in time-worked related changes;

NOW, THEREFORE, I, MARGARET WOOD HASSAN, GOVERNOR of the State of New Hampshire, by virtue of the power and authority vested in me by Part II, Articles 41 of the New Hampshire Constitution, do hereby order, effective immediately, as follows:

1. Unscheduled Sick Leave shall not count as time worked for the purpose of determining the workweek required to establish eligibility for overtime compensation.

2. Unscheduled Sick Leave, with the exception of bereavement leave, shall be defined as any sick leave taken with less than three (3) work days' notice.

Given under my hand and seal at the Executive Chambers in Concord, this 2nd day of December, in the year of Our Lord, two thousand and fifteen, and the independence of the United States of America, two hundred and forty.

Margaret Wood Hassan

GOVERNOR OF NEW HAMPSHIRE

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